

# **Equality, Diversity and Faith events and celebrations Calendar 2022**



## Equality, Diversity and Faith Events and Celebrations

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Joining in with national and local Equality, Diversity, Inclusion (EDI) and Faith events helps to

- make EDI 'visible', raising awareness and the profile of EDI
- link with work on actively promoting British values
- provide the 'lived experience', counteracting negative stereotypes and unconscious bias
- meet the needs of the local community. For example:
  - Tackling harmful myths, for example that your organisation is not welcoming to people with a particular belief or characteristic
  - Working together in partnership with local organisations, which can help raise the profile of festivals and cultural events such as Diwali, Holocaust memorial day, Easter, LGBT&T history month
- Evidencing impact to Ofsted on meeting the needs and interests of the local and national community and actively integrating and promoting EDI and British values
- ensure a whole-college approach, if all departments (teaching and non-teaching) get involved.



“Change will not come if we wait for some other person or some other time. We are the ones we’ve been waiting for. We are the change that we seek.”

Barak Obama,  
44<sup>th</sup> President of the United States

**How does your organisation** recognise, contribute to or celebrate festivals and EDI and faith events? Consider, for example, visiting speakers, events, posters, displays, showing films, charity runs, interviewing staff or students with different protected characteristics or backgrounds.

**How does your department join in** with college-wide activities? For example, during Black History Month, the Hair and Beauty Department putting on a henna hand painting day, the Art Department exploring the symbolism behind Rastafarian imagery, the Admissions Department putting on a display of Bhangra dancing.

**How do you personally contribute**, for example volunteering to speak at student gatherings? Or aligning teaching and learning activities with college-wide events, for example a plumbing tutor exploring how to build a sanitation unit with just pebbles, sand and stones, which are all that is available in some countries without easy access to fresh water.

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## Equality, Diversity, Inclusion and Faith Calendar 2022

Please note, this list is only a starting point; feel free to add to this list.

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### January

- World Religion Day (17)
- Holocaust Memorial Day (27)

Hindu holy day Makar Sankrant (14)  
Sikh celebration of birthday of Guru Gobind Singh (20), a three-day celebration and time of prayer

### February

- LGB&T+ (Lesbian, Gay, Bisexual and Trans +) History Month
- Chinese New Year, the most important holiday in China (1)

Buddhist Nirvana day (15), marks the death of Buddha and commemorates his attainment of Nirvana

Buddhist Magha Puja day (16), celebrates meeting between Buddha and first followers

### March

- International Women's Day (8)
- World Water Day (22)

Beginning of Lent (2), a 40-day period of prayer and fasting preceding Easter Sunday (see below)

### April

- World Autism Awareness Month and Day (2)

Jewish Passover (15-23), marks liberation of Israelites from slavery

Christian Good Friday (15) and Easter Sunday and Monday (17-18), recognising crucifixion and celebrating the resurrection of Jesus Christ

Ramadan (2 April to 1 May), the holiest month of the Muslim year; food and water are abstained from sunrise to sunset

Sikh New Year festival Vaisakhi, start of the Punjabi New Year and birth Sikhism (14)

Vaisakhi (14), a Hindu & Sikh festival which marks 3 significant events in the life of Buddha

### May

- Mental Health Awareness Week (9-15)
- World Fair Trade Day (14)
- IDAHOTB Day (International day against homophobia, trans and bi-phobia) (17)

Eid al-Fitr (2-3), celebrates end of Ramadan, see above

### June

- Gypsy, Roma and Traveller History Month
- World Refugee Day (20)
- National Women in Engineering Day (23)

Christian Pentecost (5) celebrating the Holy Spirit coming upon the first followers of Jesus.

World Humanist Day (21)

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## September

- World Alzheimer's Day (21)
- International Day of Peace (21)

Rosh Hashanah (25-27), begins the Jewish New Year and period of reflection about the past year and the year to come

## October

- Black History Month
- International Day of Older persons (1)
- Dyslexia awareness week (4-9)
- World Mental Health Awareness Day (10)
- Intersex Awareness Day (26)

Jewish Yom Kippur (4-5), a time of fasting and repentance

Hindu Dasara (also known as Vijayadashami (4), a festival celebrating power of good over evil

Diwali (Sikh – Hindu) (24), an important five-day celebration also known as the festival of lights

## November

- Inter-Faith Week (13-20)
- Transgender Day of Remembrance (20)
- International Day for the Elimination of Violence against Women (25)
- Disability History Month (22 Nov-22 Dec)

Guru Nanak (8), celebrates the birth of the founder of Sikhism

Christian Advent (27 – Dec 24), a four-week preparation for the birth of Christ (on 25 Dec)

## December

- Universal month of Human Rights
- World Aids Day (1)
- International Day of Disabled People (3)
- International Human Rights Day (10)

Festival Hanukkah (18-26), commemorates restoration of Jewish independence and freedom

Christmas (25), Christians celebrate the birth of Jesus Christ