

Training workshop

Equality, Diversity, British values and the 2019 Inspection Framework. These feature highly; Be prepared

What is this training about?

The 2019 inspection framework has key practical implications in relation to equality, diversity, inclusion (EDI) and British values. All staff, including teachers, trainers, support staff and managers, have a role to equip learners to be active citizens who contribute positively to Britain's complex multicultural society

Fully integrating and promoting EDI and British values is an essential part of your journey to outstanding and beyond – to be the 'best of the best'. This vital training will help you to be 'inspection ready' and improve your inspection outcomes.

Why should staff attend?

This interactive workshop explores the practical implications for integrating and promoting EDI and British values for each of the four key judgements of the 2019 inspection framework. It shares practice from the 'best of the best'.

How can we, for example, ensure that our 3I's (intent, implementation, impact) lead to 3E's (enriching teaching and learning, engaging and empowering learners)? How are we explicitly developing the character of individual learners to give them the qualities they need to flourish in society?

How confident are we that our activities are genuinely developing and deepening learners' understanding of British values?

Is our practice robust regardless of the type of provision, for example education programmes for young people, adult learning programmes and apprenticeship training? How do we upskill staff to enable high quality discussions and debates to take place?

How robust are our mechanisms for evidencing the impact of our activities, for example group tutorials and apprenticeship progress reviews?

How do we tackle ethos and culture issues, so all are treated with dignity and respect and prejudice is never tolerated? How do we ensure CPD activities develop sufficient skills, knowledge and expertise? And how can we ensure staff training actually translates into changed practice?

Updated with the very latest findings from Ofsted, this engaging and highly practical workshop will help you to evaluate your practice, action plan for improvement and be inspection ready, to gain the very best inspection outcomes.

Why should we run this event?

This course will help your organisation to:

- **Ensure** all staff are thoroughly prepared for inspection of EDI and British values.
- **Maximise** the benefits for EDI and British values, making certain that this impacts positively on **inspection outcomes**.
- **Improve** your reputation, becoming the employer and provider of choice in the locality.



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What will delegates learn?

Objectives of a one day event are to:

- understand Ofsted expectations and the practical implications of the 2019 inspection framework in relation to EDI and British values
- appreciate how EDI and British values impacts on each of the four key inspection judgements
- consider the practical implications for integrating equality, raising awareness of diversity, developing and deepening understanding of British values, tackling bullying and discrimination and establishing an inclusive ethos and culture
- examine sector issues, challenges and pitfalls to avoid, sharing practice in the sector from the 'best of the best'
- evaluate your own practice, take learning back to action plan and decide on organisational priorities
- support you to gain the very best inspection outcomes.

'Christine as met with many teams...The work she has done has had real impact on the experience of our students.' Lis Bates, Director, Chichester College

'Gave me LOADs to take back'
Michelle Lister Improvement practitioner Exeter College.

Who should attend?

Middle and senior managers (curriculum and business support), inspection nominees, EDI leads, quality managers, HR managers, EDI champions and all staff with an interest in the inspection of EDI and British values.

Are there any options?

There are a number of options, including;

Half-day workshop as a single event or repeated morning and afternoon.

Targeted training, for example at middle managers, cross-college managers or senior and executive staff.

Tailored training, for example **quality staff or curriculum leads**.

More questions?

Contact Christine for indicative content, programmes, amount for delivery of training sessions and anything else you need to know.

Dr Christine Rose

Christine brings up-to-date knowledge of how to fully integrate and promote equality, diversity, inclusion and British values.

Nationally recognised as an expert she has worked with over 300 providers, supporting a significant number to achieve outstanding

status at inspection. She has helped thousands of staff and managers improve their practice.

She uniquely combines an ability to inspire with extensive experience and an in-depth knowledge of best practice. Her training events are engaging, interactive and highly practical.

