

Training workshop

Equality, Diversity, British values and Apprenticeships A meaningful rather than tick-box approach

What is this training about?

Outstanding trainers are expected to fully integrate and promote Equality, Diversity, Inclusion (EDI) and British values in workplace learning. This helps provide a wide, rich set of experiences, thoroughly preparing learners for life in Britain's complex multicultural society.

The 2019 inspection framework has key practical implications for EDI and British values. Fully integrating and promoting these are an essential part of your journey to outstanding and beyond – to be the 'best of the best'.

Why should staff attend?

How can we ensure that our 3'I's (intent, implementation, impact) lead to 3'E's (enriching training, engaging and empowering learners)? How are we explicitly developing the character of individual learners to give them the qualities they need to flourish in society? How can this be achieved when learners spend the majority of their time in the place of employment? How can we meaningfully integrate and promote EDI and British values in progress reviews and training visits?

How can we enable staff to take risks, confidently discussing sensitive, topical, controversial issues so that high quality debates to take place?

How do we get employers on board?

This workshop explores areas of the learner journey such as initial assessment, signup (enrolment), induction, progress reviews and training visits. It explains how trainers and other staff involved in workplace learning can genuinely develop and deepen learners' understanding of EDI and British values, rather than take a tokenistic or 'tick-box' approach.

Updated with the very latest findings from Ofsted, this highly practical workshop focusses specifically on the apprenticeship experience, sharing best practice in the sector.

Why should we run this event?

This course will help your organisation to:

- **Build capacity** for staff to identify and promote outstanding practice.
- **Maximise opportunities** to promote EDI and British values in the learner experience.
- **Drive up** learner success, narrow achievement gaps and improve inspection outcomes.

'Christine's fine-tuned ability to adapt to our organisation's approaches and culture has made her a key partner in creating and implementing our E & D strategy. She has had genuine impact'
Vanessa Jones,
Operations Director, Hawk Training



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It was a fantastic session, the best I have ever been to. Stephen Moy, WBL operations manager, Aylesbury College

What will delegates learn?

Objectives of a one-day event are to:

- understand Ofsted expectations and the practical implications of the 2019 inspection framework in relation to fully promoting equality, raising awareness of diversity, tackling discrimination and promoting British values in workplace learning
- explore the practical implications within the learner experience such as initial assessment, sign up (enrolment), induction, progress reviews and training visits
- consider how to get employers on board
- examine sector issues, challenges and pitfalls to avoid, sharing practice in the sector from the 'best of the best'
- appreciate fully, the links between equality and quality and the journey of a curriculum team to outstanding
- take learning back and begin to implement the approaches provided

Who should attend?

Workplace leads and all staff involved in training visits, progress reviews, IAG, learner sign-up (enrolment), sign-up of new employers and IQA activities. Although staff may not be involved in all these areas, the event provides a helpful 'complete picture' of how they inter-relate with other staff in integrating and promoting EDI and British values within apprenticeship programmes.

Are there any options?

This workshop can be delivered face-to-face or as an online session via Microsoft Teams.

Typically a 90minute, 2 hour or three hour workshop, which can be repeated during the day, this training can be a generic session or tailored, for example to quality staff, the sales team, workplace trainers or curriculum leads / managers. Or it can be delivered as an intensive one-day workshop, allowing all aspects of the learner experience to be explored.

More questions?

Contact Christine for indicative content, programmes, amount for delivery of training sessions and anything else you need to know.

Dr Christine Rose

Christine brings up-to-date knowledge of how to fully integrate, and promote equality, diversity, inclusion and British values.

Nationally recognised as an expert she has worked with over 300 providers, supporting a significant number to achieve outstanding

status at inspection. She has helped thousands of staff and managers improve their practice.

She uniquely combines an ability to inspire with extensive experience and an in-depth knowledge of best practice. Her training events are engaging, interactive and highly practical.

