

Training workshop

Equality, Diversity, British values and classroom practice Everything teaching staff need to know

What is this training about?

Outstanding tutors are expected to fully integrate and promote Equality, Diversity, Inclusion (EDI) and British values in teaching and learning. This helps provide a wide, rich set of experiences, thoroughly preparing learners for life in Britain's complex multicultural society.

The 2019 inspection framework has key practical implications for EDI and British values. Fully integrating and promoting these are an essential, central and integral part of your journey to outstanding and beyond – to be the 'best of the best'.

Why should staff attend?

How can we ensure that our 3'I's (intent, implementation, impact) lead to 3'E's (enriching teaching and learning, engaging and empowering learners)? How are we explicitly developing the character of individual learners to give them the qualities they need to flourish in society?

How can we ensure that staff avoid the two extremes; EDI and British values are so embedded that they are 'invisible', or promotion is superficial, repetitive and tokenistic? Instead, how can we ensure that learners' understanding is genuinely developed and deepened? What about tricky areas such as maths, engineering, construction, science and IT?

How can we address inspectors' observations that

too many teachers are reluctant to take risks, 'playing it safe' rather than deliver creative and innovative teaching? Instead, how can we enable tutors to confidently discuss controversial, topical issues so that high quality debates take place?

Updated with the very latest findings from Ofsted, this engaging and interactive workshop answers these and other questions, sharing best practice in the sector.

Why should we run this event?

This course will help your organisation to:

- **Build capacity** for staff to identify and promote outstanding practice.
- **Maximise opportunities** to promote EDI and British values in the learner experience.
- **Drive up** learner success, narrow achievement gaps and improve inspection outcomes.

'Christine's help was invaluable in helping us to identify ways we could further improve our practice at the College. Plotting through the learners journey...led us to...really embed E&D into our teaching and learning.' June Morrow, Director, Walsall College



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What will delegates learn?

Objectives of a one-day event are to:

- explore the practical implications of the 2019 inspection framework in relation to EDI and British values
- appreciate Ofsted expectations for fully promoting equality, raising awareness of diversity, tackling discrimination and promoting British values within classroom practice
- examine sector issues, challenges and pitfalls to avoid
- share practice in the sector from the 'best of the best'
- explore what we mean by unconscious bias, the impact on teaching, learning and assessment, the links with British values and what teaching staff can do about it
- consider practical implications for driving forward changed and improved practice within the curriculum team
- appreciate fully, the links between equality and quality and the journey of a curriculum team to outstanding
- take learning back to implement the approaches provided.

Who should attend?

All teaching staff, curriculum leads, quality staff, advanced practitioners, teaching and learning coaches.

Are there any options?

This workshop can be delivered face-to-face or as an **online session via Microsoft Teams**. Workshops can be stand-alone events, or repeated during the day, as a 90min, 2hour or 3 hour session.

It can also be delivered as an **intensive one-day event**, or as a :

Train-the-trainer session, an intensive training session that provides skills and confidence, together with materials, activities, session plans and DVD clips to allow attendees to cascade training to others.

Whole-college event - this consists of a mix of key note presentations, break out workshops, and staff meeting with their curriculum teams to undertake activities to apply the training to their practice..

More questions?

Contact Christine for indicative content, programmes, amount for delivery of training sessions and anything else you need to know.

Dr Christine Rose

Christine brings up-to-date knowledge of how to fully integrate and promote equality, diversity, inclusion and British values.

Nationally recognised as an expert, she has worked with over 300 providers, supporting a significant number to achieve outstanding

status at inspection. She has helped thousands of staff and managers improve their practice.

She uniquely combines an ability to inspire with extensive experience and an in-depth knowledge of best practice. Her training events are engaging, interactive and highly practical.

